



Recycling Metal, Paper and Plastic Since 1923

Industrial Mechanic

Position Overview: Grand Rapids Iron & Metal is seeking a skilled and motivated Industrial Mechanic to join our dynamic team at our scrap metal and paper recycling facility, which operates across two sites. The successful candidate will play a lead role in maintaining, repairing, and enhancing the mechanical systems and equipment essential to our recycling operations. The individual must embody a growth mindset, possess a commitment to servant leadership, and thrive in a culture centered around teamwork, mutual support, respect, and safety. You will have an opportunity to contribute to the leadership and growth of the team.

Key Responsibilities:

- **Mechanical Maintenance and Diagnostics:** Perform scheduled maintenance, troubleshoot mechanical issues, and conduct diagnostics on a wide range of recycling machinery and equipment. Ensure optimal performance to minimize downtime and maximize production efficiency.
- **Dry Van Trailer Repair and Maintenance:** Carry out repairs, maintenance, and inspections of dry van trailers used for transporting recyclable materials. Ensure trailers meet safety standards and regulatory requirements.
- **Semi-Tractor Maintenance:** Maintain and repair semi-tractors used for material transportation. Conduct inspections, address mechanical issues, and ensure roadworthiness and compliance.
- **Welding and Fabrication:** Utilize welding and fabrication skills to repair and modify equipment and structures. Fabricate custom parts and components as needed to enhance operational efficiency.
- **Hydraulics and Electrical Controls:** Diagnose and repair hydraulic systems and electrical controls on various machinery. Collaborate with other teams to address complex issues that involve both mechanical and electrical aspects.

- **Electrical Maintenance:** Perform maintenance and repairs on electrical components, ensuring proper functionality and safety. Collaborate with electrical technicians as needed for comprehensive problem-solving.
- **Documentation and Compliance:** Maintain accurate records of maintenance activities, repairs, and inspections. Ensure compliance with safety regulations, environmental standards, and operational protocols.
- **Continuous Improvement:** Identify opportunities for process and equipment improvements. Participate in initiatives aimed at enhancing operational efficiency, safety, and sustainability.
- **Servant Leadership and Teamwork:** Embrace a servant leadership approach, putting the needs of the team and the facility first. Collaborate effectively with colleagues, sharing knowledge and supporting the growth of others.

Qualifications and Skills:

- High school diploma or equivalent; technical or vocational training in industrial mechanics or a related field is preferred.
- Proven experience as an industrial mechanic in a similar setting, preferably in scrap metal and paper recycling.
- Strong mechanical aptitude with the ability to diagnose and repair a variety of equipment.
- Proficiency in welding, fabrication, hydraulics, and electrical systems.
- Familiarity with dry van trailer and semi-tractor maintenance is a plus.
- Ability to read and interpret technical manuals, blueprints, and schematics.
- Excellent documentation skills for maintenance records and compliance purposes.
- Commitment to safety protocols and regulations.
- Growth mindset with a willingness to learn and adapt to new challenges.
- Strong interpersonal skills with a focus on teamwork and mutual support.
- Self-directed with the ability to work effectively both independently and in a team environment.

Benefits:

- Competitive salary and benefits package.
- Opportunities for skill development and advancement within the company.
- Positive and collaborative work environment that values growth, respect, and safety.

If you are a motivated individual with a passion for mechanics, a belief in servant leadership, and a commitment to safety and teamwork, we encourage you to apply for this rewarding position.

Contact: Terry Gort - terry.gort@grimrecycle.com 616-401-1152

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